



## Who Is YourLeap<sup>®</sup>

YourLeap is a leading innovator of recruitment sourcing solutions for employers – from start-ups to the Fortune 500. By combining our online recruiting expertise, in-house technology, buying power and economies of scale, YourLeap provides a unique low-cost sourcing and hiring alternative to job boards and recruiting agencies.

## Why YourLeap<sup>®</sup>

The Benefits of making YourLeap

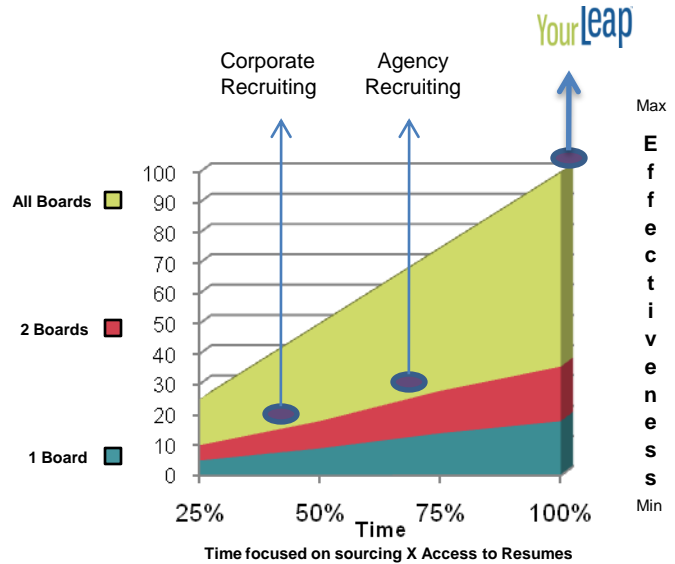
- ✓ Expand your access to a greater pool of candidates increasing the likelihood of hiring the best talent before the competition
- ✓ Review only qualified resumes giving you significantly more time to focus on core business activities
- ✓ Minimize the risk of paying a contingent agency fee for a candidate that could have been found on the Internet
- ✓ Easily scalable during recruiting peaks & valleys
- ✓ No long term commitments or contracts, simply pay as you go.

### Testimonial

"YourLeap is much easier to use than conventional job post and search boards. I don't have the time to post jobs and search through stacks of resumes. YourLeap provided me a much more productive way to identify the qualified candidates quickly. We recently hired three engineers quickly, with excellent flow of candidates and we didn't have to pay large contingent fees. When you know what you need and you need it now, YourLeap is the most effective and efficient recruiting tool available."

VP, HR Cardo Americas/ABS Group

**Increasing access to resume banks and freeing up time increases potential quality and speed of hire**



## The YourLeap Difference

Services Provided	Internet Job Boards	Agencies	YourLeap
Post Jobs on all major job boards & specialty sites	●	○	●
Proactively search 300 resume sites	●	○	●
Screen Resumes	●	●	●
Over 900 validated skills assessments	●	○	●
Deliver ranked results based on key criteria	●	●	●
Single Source	●	●	●
Maximize exposure to hire most qualified candidates	●	●	●
Time	●	○	●
Quality	●	○	●
Money	●	●	●
Value	●	○	●

● Poor ○ Good ● Excellent

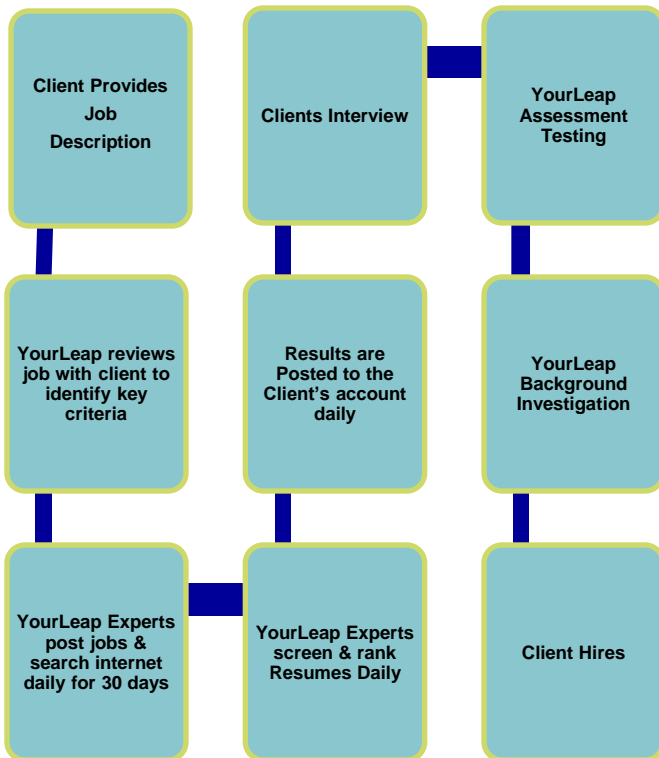


## What We Do

YourLeap is the only talent sourcing solution that delivers on the promise of the Internet to maximize your exposure to qualified talent while eliminating the need for you to spend time searching and minimizing the number of resumes you need to review to make a hire.

YourLeap is a hybrid hiring solution that delivers search firm quality candidate sourcing at job board prices. We are your single source connection to multiple job boards and resume banks and our professional recruiting team delivers to you the candidates that meet your hiring needs.

## How YourLeap Works



## A Better Option

When analyst surveys indicate that 68.7% of HR Professionals and Recruiters are not satisfied with the current online job boards, recruiting platforms, pricing and models – it is very clear that they want something new.

With YourLeap, it's our job to sift through the ever changing landscape of technology, job/resume sites and sourcing practices, as well as, to maintain a staff of trained professionals and to use our buying power and economies of scale to consistently deliver to our clients the best talent that can be found on the Internet at a cost per hire that can't be beat.

YourLeap is designed to help you source and hire the right candidates, faster and more effectively.

### Testimonial

"I've never found it easier to hire technical candidates. As a non-profit we have limited resources to use when trying to hire, but we have the same need as everyone else to hire the best.

YourLeap helped me to fill three positions in two months and I paid a fraction of what an agency would have charged. Best of all I didn't have to do any of the work to find the candidates."

CIO, The Japan Society, NYC

## Contact YourLeap

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